



Ready4Work Programme FREQUENTLY ASKED QUESTIONS



1. What is the Ready4Work Programme about?

The Ready4Work Programme is a designed programme for students and graduates entering the workplace to help them integrate from the class room into the world of work more easily. It will be offered to all UNAM final year students.

This uniquely packaged offering will equip students with essential workplace and other soft skills that will improve career goals, open doors to prospective employment and self-starter employment. .

2. Why should I enrol for this programme?

The world of work in the 21st century requires a multi-skilled and self-sufficient labour force. Hence, an academic qualification alone is not enough to guarantee employment aptitude – as an employee, self-starter or employer.

In order to have a competitive advantage in the job market, you have to develop better employability skills. This programme helps you achieve that.

3. How much do I have to pay for this programme?

No tuition fees will be charged to students that register for this module. The programme is therefore free of charge for all UNAM final year students.

The University's industry partners, Bank of Namibia and NAMFISA contributed financially by funding this programme.

4. Who can join this programme?

Only students in their final year of study are permitted to register for the programme.

5. How can I join or register for the programme?

First intake onto the programme is in January 2022 and second intake will be in July 2022. Therefore you can choose to either enrol during the first semester or second semester of 2022.

This programme will be available as an option of modules students can select for either the first or second semester 2022 registration. Keep an eye out on your student portal to see how to register.

A second chance will be offered to those who could not finish all their modules during the first semester and who would like to continue in the second semester. This can only be allowed for valid reasons in line with UNAM's Academic Regulation and Procedures.

6. What is the delivery mode for this course?

All modules in this WRP programme are self-paced and will be offered virtually on the UNAM LMS (Moodle) online platform.

7. How long will it take to complete the programme?

It is estimated that the average student should be able to complete the programme in about 34 non-contiguous hours (and approximately 1 hour to complete one module). However, the time taken to complete the full course is dependent on each student's pace.

8. How many modules does this course consist of?

The programme comprises of 30 modules that are divided into 4 packages:

(i) Career Planning, (ii) Power Skills, (iii) Job Preparation, (iv) Your Career

Career Planning and Job Preparation packages comprises of seven (7) modules each, and Power Skills and Your Career packages comprises of eight (8) modules each.

9. How will this programme be assessed?

The programme will include automated formative assessments for each module.

Students are required to complete a multiple choice quiz at the end of each module and must obtain a minimum of 75% to pass and proceed to the next module. Students are allowed to repeat a quiz many times until they pass.

10. How many times can I attempt a quiz?

Each quiz may be attempted for an unlimited number of times until you obtain the required grade.

11. Will I be able to proceed to the next module, if I did not pass the previous module?

No. You will not be able to progress to the next module until you have passed the previous one.

12. Will this programme appear on my Academic Record?

Yes. The programme will appear on your Academic Record as "Successfully completed".

13. Will this programme count for credits?

No. The programme will be non-credit bearing. However, the University will print a Record of Completion for you.

14. Where can I use my Record of Completion?

You can use your record of completion when you apply for employment or when having to prove your professional aptitude. The programme is designed to improve your prospects of employability.

15. How long do I have to complete the programme?

The WRP module will be offered during the first semester and second semester of the 2022 academic year. The programme can be repeated in the second semester again, if a student struggle to complete during the first semester.

Hence, you can choose to register either during the first semester or second semester of 2022. The programme is self-paced, thus students have an entire semester to complete the programme. However please note that the programme is only offered for 2022 academic year.

16. When can I start?

This course will only be available as of January 2022.

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